Case Study

TEG

Company & Country

TEG, Mullingar, Ireland

Start Up/SME, Employees

SME with 120 Employees

Category of Industry

Aviation Engineering

Website Address

http://teg.com

CSR Strategy

TEG CSR Sustainability Strategy

CSR Ready
green, fair & competitive businesses

TEG is a specialist engineering services company providing tailor-made solutions to the aviation, biopharmaceutical and pharmaceutical industries. Headquartered in Ireland, the company supports clients in over 30 countries with fast and effective solutions. As an EASA Part 21(G) approved production organisation, TEG is approved to manufacture new aircraft parts up to and including primary structural elements for aircraft.

Benefits of CSR

- As a CSR Marketplace initiative they built a supply chain capability and sustainability program to monitor supplier performance as a result suppliers have a much clearer understanding of their expectations and can see how other suppliers are performing against them.
- By reducing the environmental impact they made savings on utility bills. They have saved €3000 per year in power usage, €5000 saving per year in their compressor project and reduced
- production times by as much as 60- 80% makes.
- It has built our reputation and ensured we are a trusted partner and company to work with and for.

Our compost bins might not be pretty on the eye but they're pretty important to our sustainability programme.

DESCRIPTION AND IMPLEMENTATION OF KEY CSR INITIATIVES

Community Activities

- Supporting Local Sporting Teams main sponsor of the Westmeath GAA fundraising committee
- Engage with Schools and Colleges actively encourage the development of engineering careers in our region for young people, the unemployed and women
- Support Local Suppliers where possible
- Support Local Employment and offer an annual Apprenticeship Program
- Duvet Day Raffle organised by the staff

Environmental Impact Activities

- Energy Saving has led to 60% energy savings and a financial saving of €45k yearly
- Waste Management reused packaging, and shredded wastepaper for recycling
- Water Management reducing wastewater by evaporating it and recycling it
- Staff Training on environmental awareness, minimising waste, energy and water
- Product Design by designing parts that last longer and reducing waste
- Bike to Work Scheme and installing a shower facility
- EcoMerit Environmental Certificate backed by the EPA

Workplace

- Staff Training and Development and rewarding training
- Loyalty Rewards and Benefits in appreciation of hard work and dedication
- Diversity of 86 employees they have four females
- Employee Well-being through Wellness Month Program, Good to Talk sessions

Marketplace

- Product Quality Information
- Payment Policy of 30 days to suppliers
- Supplier Communication through Supplier Performance Report
- Quality and Industry Recognition through customer service and business partnerships, recognised certifications and using FDA-approved materials

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