CSR Ready
green, fair & competitive businesses

Case Study

Uhrenholt

Company & Country

Uhrenholt, Denmark

Start Up/SME, Employees

SME with 200+ employees

Category of Industry

Global Food Solutions

Website Address

https://uhrenholt.com/

CSR Strategy

https://uhrenholt.com/about-us/sustainability

Uhrenholt A/S is a global food company supplying mainly dairy products and frozen vegetables to a broad range of retail, wholesale, food service and industrial customers in more than 120 countries around the world. While our head office is in Denmark, we have offices and representatives in more than 20 countries and employ 200+ globally. Our products are sold under the brand names Emborg™, Friendship™ and Amigo™ or as commodities and industrial sales.

We are a solutions provider, more than a manufacturer, offering food solutions based purely on market needs and demands. Our market-driven food solutions are available to our customer's thanks to our strong, global network of partners and suppliers within the food industry.

Benefits of CSR

- CO2 emission reduction from transport activities and business travels
- In 2020 they mapped all their private label products in terms of recyclability
- Number of female directors increased by 43% and female managers to 37%
- Nominate a humanitarian charity to support, in 2020 the donations when to help street children in the Philippines.

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"All companies that are serious about their Corporate Social Responsibility must stay tuned and develop their business mindset all the time. New issues are constantly rising on the global agenda and turn into new society demands regarding how we source, produce, transport, market and sell our products.
At Uhrenholt we move closer and closer to feel these terms as an integrated part of our culture"

Sune Uhrenholt, CEO

DESCRIPTION AND IMPLEMENTATION OF KEY CSR INITIATIVES

Living in a world of constant change, we see signs of pressure towards economic, environmental, and social development. Uhrenholt is continually improving and optimising its performance, striving to persistently act towards a sustainable future. Uhrenholt is the link between producers and customers/end users globally, working to give people the opportunity for healthy and nutritious food products. They face their sustainability responsibilities in many ways. Principally, they design their policies and actions around supporting the ideals and ambitions of the United Nations Global Compact in its four key action areas: Labour, Human Rights, Environment, and Anti-Corruption.

Uhrenholt, take part in the realisation of the UN's Sustainable Development Goals (SDGs) where they are working to incorporate sustainability as an integrated part of general decision-making and day-to-day business. As a global food business, they influence all 17 goals through daily business and our strong partnerships. However, in order to create greater impacts, their prioritised focus is placed in relation to Health & well-being, Decent Work & Economic Growth, Responsible Consumption & Production, and Zero Hunger. These are the areas, in which they have the greatest impact.

A Charitable Community

Uhrenholt donates DKK 100,000 to a humanitarian charity at the end of each year, as chosen by employees, partners and stakeholders. 2020's donation went to the Danish Bylling Foundation, to help street children in the Philippines work towards a better future.

A Welcome and Diverse Culture

Uhrenholt distributes an annual employee engagement survey, to give employees the opportunity to feedback on their treatment in the company. This has highlighted that Uhrenholt is among the top 10% of the global consumer segment. Uhrenholt also recognises a proud development in terms of female directors, which has increased from 29% in 2019 to 43% in 2020

Environment

Uhrenholt meets their social responsibility environmentally by;

- Sourcing with sustainable palm oil
- Developing a low-impact supply chain
- Having 95.9% of their packaging be sustainable
- Having measures in place in the offices to reduce food waste, including donating unspoiled food to the German Flensburger Gaben
- Reducing CO2 emissions by cutting travel and transport expenses